

## 70 Years of Building Value Into Building Products

ODL builds products that build value into your home. Designs for every taste, architectural style, and home décor. Products that bring the outdoors--natural light, fresh air--indoors. Ideas that change the game. Styles from classic to craftsman, old world to contemporary. Solutions for privacy or connection, small spaces, entryways or back porches. Decorative doorglass, transoms, sidelights, retractable screen doors, blinds between glass, severe weather doorglass, and much more.

### ODL's Zabitat division is looking for an Installation Technician based out of Houston, TX

The individual in this position will work remotely out of either the Spring, Humble, or Aldine area of Houston, TX performing installation of products purchased from Zabitat through various channels. He or she will ensure that products at the assigned home centers are neat and in sellable condition, while maintaining current POP material. This person will interact directly with consumers, maintaining and enhancing the company's reputation for excellent service. Responsible management of travel schedule and expenses is a must. Participation in Home and Garden shows and pre-determined home center functions is required. Exceptional communication skills both written and verbal are essential.

#### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Safely and effectively perform remodel services including the installation of door glass, retractable screens, and interior doors in residential homes. In addition, inform customers about and sell additional value-added products.
- Interacts with home centers to increase sales of products and/or services. Maintains home center displays, making certain that POP materials are available to consumers and displays are clean and function properly.
- Maintains company provided vehicle and tools in good working condition.
- Develops and maintains close working relationships with customer accounts. Develops and conducts home center training sessions to keep product knowledge current and make it easy for Zabitat customers to do business with us.
- Supports local and regional trade shows. Provides ongoing field input regarding evaluation of existing products, recommended revisions, improvements to assure that Zabitat remains a leader within the industry.
- This position is autonomous. The candidate must schedule and organize time in a manner that supports our customer's needs, uphold all company policies and procedures, and demonstrate workplace flexibility.
- Schedule and organize both time and travel to ensure that installation appointments are serviced in a timely fashion.
- Typical work schedule will be Tuesday through Saturday.

#### **CANDIDATE REQUIREMENTS:**

- High School diploma. Minimum of two years general carpentry experience and knowledge of hand and power tools.
- Ability to: lift over 75 pounds, install ODL products, function independently, work out of the home, and travel daily.
- Must be located 50 minutes from major international airport.
- A valid driver's license with a clean driving record.
- Strong verbal and written communication skills. Must be able to effectively communicate with Zabitat customers, homeowners, and peers.
- Excellent time management and organizational skills.
- Exceptional ability to establish operating schedules and travel patterns that maximize productive time with customers and cost efficiencies.
- Must be an enthusiastic and collaborative team player.
- **This position requires that installers go to customers' homes; therefore, an offer of employment is contingent upon passing an extensive background check.**

Candidates for positions with ODL must be legally authorized to work in the United States. Verification of employment eligibility will be required at the time of hire.

ODL is an equal opportunity employer committed to a culturally diverse workforce. All qualified applicants will receive consideration for employment without regard to race, religion, color, age, sex, national origin, sexual orientation, gender identity, disability status or protected veteran status.

ODL offers a solid track record of growth and expansion in a highly competitive industry as well as a complete benefits package including health/prescription options, dental insurance, vision insurance, short term disability, LTD option, basic life insurance, additional life insurance amounts available including spouse and dependent child coverage through payroll deduction, flexible spending accounts and 401(k) with a company match.

**Please apply via email to:** [human.resources@odl.com](mailto:human.resources@odl.com)

**For a complete listing of ODL Open Positions please visit** <http://www.odl.com/careers.htm>