

70 Years of Building Value Into Building Products.

ODL builds products that build value into your home. Designs for every taste, architectural style, and home décor. Products that bring the outdoors--natural light, fresh air—indoors. Ideas that change the game. Styles from classic to craftsman, old world to contemporary. Solutions for privacy or connection, small spaces, entryways or back porches. Decorative doorglass, transoms, sidelights, retractable screen doors, blinds between glass, severe weather doorglass, and much more.

For our Zeeland, Michigan facility we are looking for a **Senior Manufacturing Engineer**

The incumbent of this position will implement and improve cost-effective manufacturing processes and methods to meet ODL's product specifications and quality standards. You will also be supporting ODL's quality objectives by providing analysis, training and statistical problem solving to all levels of manufacturing, management and functional disciplines through a lean, value-added approach.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Design and implement improvements for production processes, assembly methods and quality controls.
- Lead projects implementing principles of Lean Manufacturing.
- Support the manufacturing launch of new or derivative products and designs.
- Work with outside suppliers to develop and procure reliable equipment, fixtures and tools.
- Analyze and improve manufacturing processes for cost and quality gains.
- Develop and document process requirements, standard work, work instructions and methods; and train production personnel and leaders to those standards.
- Troubleshoot and resolve production and quality problems with root cause analysis, change verification and process controls to prevent reoccurrences. Assemble and lead teams through the 8D process of problem resolution.
- Support quality objectives by implementing and supporting process controls, supplier development, audit procedures and data analysis.

CANDIDATE REQUIREMENTS:

- Bachelor's Degree in Manufacturing, Industrial or Mechanical Engineering, or related field with 7+ years of experience.
- Computer skills in Microsoft Office and business software such as Oracle or ERP equivalent.
- Successful experience implementing Lean Manufacturing methods and expertise in problem solving, continuous improvement and process control methodologies.
- Solid written and verbal communication skills as well as excellent time management and planning skills.

Candidates for positions with ODL must be legally authorized to work in the United States. Verification of employment eligibility will be required at the time of hire.

ODL is an equal opportunity employer committed to a culturally diverse workforce. All qualified applicants will receive consideration for employment without regard to race, religion, color, age, sex, national origin, sexual orientation, gender identity, disability status or protected veteran status.

ODL offers a solid track record of growth and expansion in a highly competitive industry as well as a complete benefits package including health/prescription options, dental insurance, vision insurance, short term disability, LTD option, basic life insurance, additional life insurance amounts available including spouse and dependent child coverage through payroll deduction, flexible spending accounts and 401(k) with a company match.

Please apply via email to: human.resources@odl.com

For a complete listing of ODL Open Positions please visit <http://www.odl.com/careers.htm>