

70 Years of Building Value Into Building Products.

ODL builds products that build value into your home. Designs for every taste, architectural style, and home décor. Products that bring the outdoors--natural light, fresh air—indoors. Ideas that change the game. Styles from classic to craftsman, old world to contemporary. Solutions for privacy or connection, small spaces, entryways or back porches. Decorative doorglass, transoms, sidelights, retractable screen doors, blinds between glass, severe weather doorglass, and much more.

For our Zeeland, Michigan facility we are looking for a Senior Programmer Analyst

The ideal candidate for this position must have an engaging personality with the ability to communicate and engage across all levels of management, as well as, proven expertise in programing. He/she will, primarily, develop internal applications for our manufacturing, engineering, and purchasing departments. This person will design code, test, release, and maintain applications for ODL's Oracle E-Business Suite application, Take bar coding application, ODL product configurators, Time-Sequenced Manufacturing shop floor application, and business intelligence dashboards. This individual must be a creative business solver with a proven track record of thinking outside-of-the-box when it comes to business solutions in the manufacturing, supply chain environment. Exceptional communication skills both written and oral are essential.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Management of systems projects by creating project schedules, coordinating resources, and reporting progress to be sure that schedules are realistic and executed on time and accurately.
- Analyze tasks including gathering information from systems users, analysis of goals, problem complexity and feasibility study, logic design, conceptual database design, forms and report layout, resource evaluation and cost and time analysis.
- Implement systems, including creation of database objects, database security, coding application, performance tuning, linking custom programs into application menus, testing with customer/user, error correction, user acceptance and program documentation.
- Develop, maintain, and follow programming guidelines to ensure that customization of off-the-shelf applications do not interfere with future upgrades to these applications.
- Write computer programs in a variety of programming languages (PL-SQL, SQL, Java, Javascript, PHP,.NET, etc.) to support business processes across multiple devices including PC's, tablets and phones.
- Utilize relational databases to retrieve and store web application data.
- Provide programming, analysis, and process support for ODL's core set of applications including: Oracle E-Business Suite, Take bar coding system, E-Time Time and Attendance system, Plant-Star Injection Molding management software and intercept manufacturing software.

CANDIDATE REQUIREMENTS:

- Bachelor's degree in Computer Science or Information Technology with emphasis on programming and 5-10 years of application development experience in a manufacturing environment. Master's degree preferred.
- Oracle, Oracle E-business suite, SQL Server programming, ERP systems experience required.
- Knowledgeable in Agile Software Development Methodology.
- Web development experience is essential, including PHP, .NET, JavaScript, JAVA, SQL, HTML and HTML5.
- Strong interpersonal and communication skills (verbal and written) along with strong planning and organizing skills.

Candidates for positions with ODL must be legally authorized to work in the United States. Verification of employment eligibility will be required at the time of hire.

ODL is an equal opportunity employer committed to a culturally diverse workforce. All qualified applicants will receive consideration for employment without regard to race, religion, color, age, sex, national origin, sexual orientation, gender identity, disability status or protected veteran status.

ODL offers a solid track record of growth and expansion in a highly competitive industry as well as a complete benefits package including health/prescription options, dental insurance, vision insurance, short term disability, LTD option, basic life insurance, additional life insurance amounts available including spouse and dependent child coverage through payroll deduction, flexible spending accounts and 401(k) with a company match.

Please apply via email to: human.resources@odl.com

For a complete listing of ODL Open Positions please visit <http://www.odl.com/careers.htm>