

## **70 Years of Building Value Into Building Products.**

ODL builds products that build value into your home. Designs for every taste, architectural style, and home décor. Products that bring the outdoors--natural light, fresh air—indoors. Ideas that change the game. Styles from classic to craftsman, old world to contemporary. Solutions for privacy or connection, small spaces, entryways or back porches. Decorative doorglass, transoms, sidelights, retractable screen doors, blinds between glass, severe weather doorglass, and much more.

### **For our Zeeland, Michigan facility we are seeking two Senior Advanced Manufacturing Engineers**

**These individuals must be accomplished manufacturing engineers with solid work experiences in manufacturing and launch environments. Strong aptitudes in project management is essential for these jobs. They will be the subject matter experts when it comes to the manufacturing process development. They will develop and implement cost-effective manufacturing processes that meet ODL's product specifications, quality, and safety standards. In the planning/development phase, they will support production objectives with analysis, training, statistical problem solving and a lean, value-added approach, including communication to all levels of manufacturing and management.**

#### ***ESSENTIAL DUTIES AND RESPONSIBILITIES:***

- Develop, plan and implement new production processes, assembly methods and quality controls.
- Actively participate with product engineering, providing manufacturing leadership throughout the product development process.
- Support the product launch team with estimation of labor, equipment needs and packaging requirements.
- Work with outside suppliers to specify, develop and procure reliable equipment, fixtures and tools.
- Analyze and improve existing processes for cost reduction, quality enhancement and efficiency gains. Improvements will be implemented through new or revised process standards, work instructions and methods, including communication and training of the new standards to production teams across shifts.
- Anticipate and troubleshoot production and quality problems to limit financial and customer impact. Determine root causes and implement robust solutions.
- Lead teams through the 8D problem solving process.

#### ***CANDIDATE REQUIREMENTS:***

- Bachelor's degree in Manufacturing, Industrial, Mechanical or Electrical Engineering.
- 10+ years of experience in manufacturing environments including 5 years of launch experience.
- Proficiency in Microsoft Office including MS Project. ERP system familiarity, Oracle preferred.
- Experienced in designing and implementing Lean Manufacturing systems.
- Expertise in problem solving, continuous improvement and Statistical Process Control.
- Experienced in troubleshooting machine control systems, PLC logic and robot programming preferred.
- Strong written and verbal communication skills.
- Excellent time management and planning skills.

Candidates for positions with ODL must be legally authorized to work in the United States. Verification of employment eligibility will be required at the time of hire.

ODL is an equal opportunity employer committed to a culturally diverse workforce. All qualified applicants will receive consideration for employment without regard to race, religion, color, age, sex, national origin, sexual orientation, gender identity, disability status or protected veteran status.

ODL offers a solid track record of growth and expansion in a highly competitive industry as well as a complete benefits package including health/prescription options, dental insurance, vision insurance, short term disability, LTD option, basic life insurance, additional life insurance amounts available including spouse and dependent child coverage through payroll deduction, flexible spending accounts and 401(k) with a company match.

**Please apply via email to:** [human.resources@odl.com](mailto:human.resources@odl.com)

**For a complete listing of ODL Open Positions please visit** <http://www.odl.com/careers.htm>