

70 Years of Building Value Into Building Products

ODL builds products that build value into your home. Designs for every taste, architectural style, and home décor. Products that bring the outdoors--natural light, fresh air—indoors. Ideas that change the game. Styles from classic to craftsman, old world to contemporary. Solutions for privacy or connection, small spaces, entryways or back porches. Decorative doorglass, transoms, sidelights, retractable screen doors, blinds between glass, severe weather doorglass, and much more.

For our Zeeland, Michigan facility we are looking for a Product Engineer

The ideal candidate for this position is an engineer that is creative and skilled at taking new concepts and technology to create new products within the building industry. If you thrive in a team based, collaborative work environment and have a proven track record of bringing new products to market, Product Engineering at ODL may be the place for you.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- The drive to understand new technology and how things work with the ability to apply them to products to solve a customer need.
- Have a broad understanding of Engineering principles (Mechanical focus, but desire basic understanding of materials, electrical and optical areas).
- Passion for product development along with a demonstrated track record of bringing new products to market.
- Have the ability to take a concept from the idea phase through the production launch.
- A strong testing background with the ability to develop testing plans for concepts that have no existing plan.
- Experience with DFMEA, DVP&R's, Test Plans, Cost Estimates, Prototypes and working within a stage gate process.
- A flexible thinker with a passion to get things right.
- Understanding of the ups and downs of R&D – knowing there is benefit in putting something on the shelf until other factors align, yet having a drive to push through issues that can be solved with alternatives.
- Knowledge of Engineering Quality – Advanced Quality process knowledge and understanding. Practical experience with DOE, DFMEA and capability studies and can apply the knowledge gained to improve E&D design standards and processes

CANDIDATE REQUIREMENTS:

- BS in Mechanical Engineering or closely related field AND 3+ years of hands on new product experience.
- 3+ years of experience with design and manufacturing of injection molded products preferred. Hands-on glass or building products experience is a plus.
- Basic computer skills such as MS Word, Excel and ability to sort and present data in graphic form.
- Excellent verbal and written communication skills, time management, planning skills and the ability to manage multiple projects at various stages is critical for the success of this role.

Candidates for positions with ODL must be legally authorized to work in the United States. Verification of employment eligibility will be required at the time of hire.

ODL is an equal opportunity employer committed to a culturally diverse workforce. All qualified applicants will receive consideration for employment without regard to race, religion, color, age, sex, national origin, sexual orientation, gender identity, disability status or protected veteran status.

ODL offers a solid track record of growth and expansion in a highly competitive industry as well as a complete benefits package including health/prescription options, dental insurance, vision insurance, short term disability, LTD option, basic life insurance, additional life insurance amounts available including spouse and dependent child coverage through payroll deduction, flexible spending accounts and 401(k) with a company match.

Please apply via email to: human.resources@odl.com

For a complete listing of ODL Open Positions please visit <http://www.odl.com/careers.htm>