

70 Years of Building Value into Building Products.

ODL builds products that build value into your home. Designs for every taste, architectural style, and home décor. Products that bring the outdoors--natural light, fresh air--indoors. Ideas that change the game. Styles from classic to craftsman, old world to contemporary. Solutions for privacy or connection, small spaces, entryways or back porches. Decorative doorglass, transoms, sidelights, retractable screen doors, blinds between glass, severe weather doorglass, and much more.

For our Zeeland, Michigan facility we are looking for a **Manufacturing Engineer**

The incumbent of this position will implement cost-effective manufacturing processes and methods to meet ODL's product specifications and quality standards. This person will design and implement improvements to production processes, assembly methods and quality controls, as well as, coordinate manufacturing launch for new or derivative products

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Designs and develops manufacturing processes to optimize one-piece production flow, ergonomic and error-free assembly methods and reliable production equipment.
- Prepares and maintains accurate layouts of building, production lines and equipment.
- Provides leadership to the manufacturing launch of new and revised products to ensure quality and volume targets are achieved and projects are completed on time and within budget. Works with outside suppliers to develop and purchase reliable equipment, fixtures and tools.
- Analyzes and improves processes for cost reduction, quality improvement, and improved efficiency.
- Establishes and documents process standards. Establishes work instructions and OJT methods. Trains operators, coordinators and team leaders to those standards.
- Establishes and maintains process capability standards and process monitoring procedures to ensure process capability and quality is maintained.
- Troubleshoots production and quality problems to limit the negative financial and customer impact. Analyzes root causes of problems to prevent recurrence.

CANDIDATE REQUIREMENTS:

- Bachelor's degree in Manufacturing or Industrial Engineering, or related field.
- Five years of experience in a similar position.
- Strong skills and experience with personal computers and business software to include Oracle or ERP equivalent, MS Word and MS Excel.
- A broad and deep knowledge of manufacturing and process technology.
- Successful experience implementing Lean Manufacturing methods.
- Deep expertise in problem solving, continuous improvement and process control.
- Strong written and verbal communication skills.
- Excellent time management and planning skills.

Candidates for positions with ODL must be legally authorized to work in the United States. Verification of employment eligibility will be required at the time of hire.

ODL is an equal opportunity employer committed to a culturally diverse workforce. All qualified applicants will receive consideration for employment without regard to race, religion, color, age, sex, national origin, sexual orientation, gender identity, disability status or protected veteran status.

ODL offers a solid track record of growth and expansion in a highly competitive industry as well as a complete benefits package including health/prescription options, dental insurance, vision insurance, short term disability, LTD option, basic life insurance, additional life insurance amounts available including spouse and dependent child coverage through payroll deduction, flexible spending accounts and 401(k) with a company match.

Please apply via email to: human.resources@odl.com

For a complete listing of ODL Open Positions please visit <http://www.odl.com/careers.htm>