

70 Years of Building Value Into Building Products

ODL builds products that build value into your home. Designs for every taste, architectural style, and home décor. Products that bring the outdoors--natural light, fresh air—indoors. Ideas that change the game. Styles from classic to craftsman, old world to contemporary. Solutions for privacy or connection, small spaces, entryways or back porches. Decorative doorglass, transoms, sidelights, retractable screen doors, blinds between glass, severe weather doorglass, and much more.

For our Zeeland, Michigan facility we are looking for an Injection Mold Tech Assistant 3rd shift

Operates molding machines, helps mold techs with changeovers, prepares dryers and blenders for changeovers, and serves as backup to other job functions in the department. This is an entry level tech position to allow the team member to learn technical skills and job knowledge. Performs as backup and assistant to all technical functions in the department.

Essential Job Functions:

- Proficient in the operator job description.
- Ensures that all safety procedures are followed, protective equipment used when required, and audits and checklists are completed on a daily basis.
- Follows safety procedures to perform mold changes and handle molds. Understands lockout procedures, safety checklists, and safety equipment such as hard hats.
- Assists with mold change functions through the use of an overhead crane, hilo, mold cart, and hand tools.
- Assists with tool and die assembly and disassembly. Such as pin replacements, A and B plate assembly, insert changes, and threaded pipe work.
- learning the details of over 120 molds and the process of changing pins, inserts, and the preventative maintenance needs of each mold.
- Able to make program changes, perform changeovers, troubleshoot, and operate the robot cells and value add cells independently.
- Completes changeovers on grinders, blenders, and other secondary operations.
- Provide backup to the Mold Tech for changeovers, quality control, and documentation.
- Backup to other functions; such as material handling, operator support, and light maintenance
- Strives to discover ways to improve the safety, quality, delivery, and cost of the operation and submits ideas to the Team Leader.
- Performs other tasks such as rework, special projects, and continuous improvement projects, as needed or requested by the Team Leader
- Looks for ways to eliminate waste, improve product quality, improve safety, and improve the work environment for team members.

Candidate Requirements:

- **Technical:** Must be able to pass Hi Lo and crane operation test and have valid Michigan driver's license. Some experience with manufacturing and hands on technical work. Maintenance or injection molding experience a plus.
- **Education:** High School Diploma or GED
- **Physical Demands:** The employee is required to stand for long periods of time, repeatedly bend and reach, and use hands to manipulate tools and parts. The employee must frequently lift and/or move up to 50 pounds; and frequently crawl under equipment. Specific vision abilities required by this job include color vision and depth perception.
- **Work Environment** The employee is exposed to dirty greasy environments on an hourly basis. Hearing protection, safety glasses, steel toe shoes, and hard hats are required.

Candidates for positions with ODL must be legally authorized to work in the United States. Verification of employment eligibility will be required at the time of hire.

ODL is an equal opportunity employer committed to a culturally diverse workforce. All qualified applicants will receive consideration for employment without regard to race, religion, color, age, sex, national origin, sexual orientation, gender identity, disability status or protected veteran status.

ODL offers a solid track record of growth and expansion in a highly competitive industry as well as a complete benefits package including health/prescription options, dental insurance, vision insurance, short term disability, LTD option, basic life insurance, additional life insurance amounts available including spouse and dependent child coverage through payroll deduction, flexible spending accounts and 401(k) with a company match.

Please apply via email to: human.resources@odl.com

For a complete listing of ODL Open Positions please visit <http://www.odl.com/careers.htm>