

70 Years of Building Value Into Building Products

ODL builds products that build value into your home. Designs for every taste, architectural style, and home décor. Products that bring the outdoors--natural light, fresh air—indoors. Ideas that change the game. Styles from classic to craftsman, old world to contemporary. Solutions for privacy or connection, small spaces, entryways or back porches. Decorative doorglass, transoms, sidelights, retractable screen doors, blinds between glass, severe weather doorglass, and much more.

For our Zeeland, Michigan facility we are looking for an Assembler 2nd shift

Assembly positions require our employees to perform repetitive bench or line assembly operations to mass-produce door lights, window lights and other products for the home building industry.

Essential Job Functions:

- Perform daily operations work such as machine operation, parts trimming and inspection, and light assembly for the injection molding department.
- Responsible for continuous improvement of the department by submitting improvement ideas and discussing them with team members.
- Provide necessary components to machines and operator workstations to assure that jobs complete on time.

Candidate Requirements:

- High school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience.
- Ability to read and comprehend basic instructions, postings, labels, production schedules etc.
- Ability to speak/respond to requests for information and write basic sentences to complete forms etc.
- Ability to carry out multi-step instructions.
- Ability to perform duties consistent with standardized situations with few variables. (i.e. judging quality defects, setting up work and determining the cause of a problem)
- Willingness to adhere to closely prescribed work instructions (with little or no opportunity to make independent decisions), understanding that most/all actions will be regularly checked by others.
- Able to perform basic math operations (*add/subtract two digit numbers and multiply/divide with 10's and 100's*). Understanding of units of weight, measurement, quantity, volume, and distance.
- Ability to stand for long periods of time, repeatedly bend and reach, and use hands to manipulate tools and parts. The employee is frequently required to read newspaper size print, walk, talk, and hear. The employee must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 70 pounds.

Candidates for positions with ODL must be legally authorized to work in the United States. Verification of employment eligibility will be required at the time of hire.

ODL is an equal opportunity employer committed to a culturally diverse workforce. All qualified applicants will receive consideration for employment without regard to race, religion, color, age, sex, national origin, sexual orientation, gender identity, disability status or protected veteran status.

ODL offers a solid track record of growth and expansion in a highly competitive industry as well as a complete benefits package including health/prescription options, dental insurance, vision insurance, short term disability, LTD option, basic life insurance, additional life insurance amounts available including spouse and dependent child coverage through payroll deduction, flexible spending accounts and 401(k) with a company match.

Please apply via email to: human.resources@odl.com

For a complete listing of ODL Open Positions please visit <http://www.odl.com/careers.htm>